



GRANVILLE DISTRICT FOOTBALL REFEREES ASSOCIATION Inc.

Association No: Y1061210
PO Box 66
Merrylands 2160

www.gdfra.org.au

Technical Sub-Committee Members Ranking Policy

Introduction

This document is to specify the policy used for ranking members within the association. Member rankings shall be used to determine capability of members to officiate games of different levels of difficulty. It will not determine preference for appointing games such as 'Honor Games'.

This document is to complement the association's By-Laws and provide a ranking system that will enable members to help understand their level of appointments and what is considered in order for them to progress to higher level games.

This Policy is applied in conjunction with the Appointments Sub-Committee Member Appointing Policy. It is important to note that a member may receive higher level appointments if the appointments sub-committee deem it appropriate that a member covers a game that otherwise is uncovered.

This Policy was adopted by the Management Committee on Thursday, 6 March 2014.

Groupings

Active members who are ready to officiate games will be placed in one of 5 senior and 3 junior/development panels. Varying levels of games are also grouped together and then matched with the members' panel. Table below lists the 5 senior and 3 junior/development panels in the order of their capabilities.

Member Panels	Association Games Capability	Min #	Max #
Premier	PL1 or below	8	12
Super	PL2, SL1 or below	12	18
Senior 1	35/1, AAM5, SL2 or below	12	18
Senior 2	LPL, 21/1, AA6 or below	12	20
Senior 3	AAL2, 21/2, AA8 or below	N/A	N/A
Development A*	21/1**, 18/1**, 16/1 or below	6	12
Development B*	16/1**, 14/1 or below	6	18
Main Junior	16/2, 15/2, 14/2 or below	N/A	N/A

* These are mostly junior and/or new members with potential to be fast tracked to higher ranks. All members of Talent Acceleration Program will be assigned to a Development Panel.

** Possible capability to do these games.

Eligibility and Reassessment

The Technical Sub-Committee uses a set of criteria to place members in ranking panels. Rankings are re-assessed at a minimum of a bi-weekly basis. Each of the criteria used are described below in no particular order.

Previous Ranking

This is the starting point where members may remain at, be promoted or demoted. Previous ranking refers to the ranking of the member at the most recent prior assessment. At the start of the season the final ranking from the previous season is used. All new referees are placed at the lowest level of the respective senior/junior panel until an assessment of their ability has occurred.

Age

This is more important for our junior members and used as a 'loose' criterion. Although it is preferred that all members of the senior panels to be 18 years of age or older, from time to time younger members may be assigned a senior panel if the TSC feels they are capable to do such game. Ideally most junior referees will be doing 2 years or more under their current age unless their ability deems it appropriate that they complete higher appointments.

Assessment Results

Assessments done by qualified assessors form a major part of ranking our members, as they are good indicators of a member's skill levels and capabilities.

Fitness

It is important that the level of fitness of an official matches the level of the game s/he is officiating. The result of fitness tests run by TSC falls under this criteria. Fitness comments and rankings in assessment reports may also be used where appropriate.

Qualification

This refers to theory and practical qualification level of members. Highly qualified members are likely to be put at a higher panel.

Player Management

Player management and management of difficult and confrontational situations form an integral part of good officiating.

Periods of Inactivity

Long periods of being inactive may result in demotion to a lower panel until an assessment of the member's current ability, based on criteria set out in this policy can be determined.

Feedback

This includes but is not limited to feedback from referee coaches, mentors, Appointments Sub-Committee, other members and club officials. This type of feedback will largely be through the form of club evaluations and mentoring feedback.

Publishing Members' Rankings

Ranking of members will be published once at the start of the season, followed by May and once more in July. This will be published by the association secretary via email.

Review of Members' Rankings

A member may request a review of their ranking as per the By-Laws. In this application for review the member must make specific note of criteria contained in this document as to why their ranking is incorrect.

Game Rankings

Below shows the ranking of different grade games in the order of difficulty or their requirement for higher graded officials:

PL1, PL2, SL1, AA5, O35/1, SL2, U21/1, U18/1, AAM/6, AAM/7, O35/2, O45/1, AAM/8, AAM/9, O35/3, U17/1, U21/2, AAM/10, AAM/11, AAM/12, O35/4, U16/1, U15/1, AAM/13, AAM/14, U17/2, U16/2, O35/5, U15/2, U14/1, U16/3, U15/3, U/13/1, U14/2, U15/4, U12/1, U13/2, U14/3, U12/2, U13/3, U14/4, U12/3, U13/4, U14/5, U14/6, U13/5, U13/6, U12/4, U12/5, U12/6